

ERA SHIELDS REAL ESTATE 10K LISTING AWARD PROGRAM™

PROXY APPOINTMENT AND RELEASE

I, the undersigned REALTOR® being eligible Estate 10K Listing Award Program™ ("Program" ("Program")	1 1
determine the winner of the Program. I am the ("Proxy"), to attend the Program on my beha	herefore desirous of appointing a proxy
requirement, and to receive the cash award for winner.	•
I hereby appoint	
Once the award, if any, is delivered to my Proharmless ERA Shields Real Estate, its success shareholders and employees from any claim, concerning or arising out of the Program or the program or the program of the program or the program of the program or the pro	ssors, assignees, officers, directors, liability, damage or suit based upon,
REALTOR® / Principal	 Date